

WORKSHOP
JANUARY 5, 2011

The Workshop Meeting of the Board of Trustees was called to order Wednesday, January 5, 2011 by President Offerman. Trustee Wagner absent.

Also present: Nick Narducci and Tom Gilbert

Meeting opened with Pledge to the Flag.

PRESENTATION OF MINUTES – December 1, 2010

The minutes of the Workshop of December 1, 2010 were presented.

Motion was made by Trustee Matichak to approve Workshop Minutes of December 1, 2010 as presented. Motion was seconded by Trustee Jones. A voice vote was called: Trustee Bernhard – yes, Trustee Jones – yes, Trustee Kucera – yes, Trustee Matichak – yes, Trustee Ruban – yes. Motion carried.

CONTRACT FOR ATTORNEY – Ottosen Britz Kelly Cooper & Gilbert

Nick Narducci – was a temporary appointment last year, discussion from Board regarding appointment. We have a law firm that has eighteen (18) Attorneys that does a broad range of work, from local government, zoning, prosecution and more. A good firm with a lot of depth, Bob Britz handles zoning issue's, he has done the annexation for the Army and the Abraham Lincoln Cemetery. The firm able to handle difficult issues and they are a respected firm. Police matters are handled by one Attorney. Very please with Otteson Britz. There will always be some conflict issues all work is not public sector work. Very few attorneys represent governments. Go to the internet and look at

other firms that do government work. Fees are lower and we have accomplished several projects and solved a lot of problems.

Tom Gilbert – I have done all those things, ten years ago I left as a general practitioner and joined this firm, happy to be here and would like to stay.

Trustee Jones – would you like a one year contract?

Tom Gilbert – sent out letter for my fees for the rest of the year, would be an appointment by the Mayor for our firm. I work for the Board and not just the Mayor.

AN ORDINANCE ESTABLISHING MANDATORY RETIREMENT AGE FOR ALL POLICE OFFICERS UNDER THE RANK OF CHIEF UNDER THE VILLAGE OF ELWOOD

Nick Narducci – we have discussed this ordinance previously, since that time our insurance rates have doubled due to high workmen comp claims, things are improving. We have to take a look at loss control, establish safety committees, building and structural inspections, safety training, equipment training, use of force training for Police and Public Work employees. Written manuals and procedures need to be update or written. One requirement is the mandatory retirement age, if you do not want 65 then pick a age, 65 is by statue. We need to try and lower our rate. Police jobs are physical in nature. By the end of the year complete items that need to be addressed. A younger person can work because of the stress.

President Offerman – maximum age for a population of 5,000 is age 65, according to statue. Need to use as a risk management tool, we have to manage costs.

OTHER BUSINESS

Clerk Pat Buchenau – received the break down of the cost for food baskets for Thanksgiving and Christmas from the Jackson Township, approximately 43 baskets prepared. Our share is \$548.12. Everyone has agreed to pay and put on the bill listing for the Regular Meeting.

CLOSED SESSION – Personnel

Motion was made by Trustee Jones to go into Closed Session for discussion on personnel. Motion was seconded by Trustee Kucera. A voice vote was called: Trustee Bernhard – yes, Trustee Jones – yes, Trustee Kucera – yes, Trustee Matichak – yes, Trustee Ruban – yes. Motion carried.

ACTION ON ISSUES RAISED THROUGH CLOSED SESSION

No action to be taken

Motion was made by Trustee Matichak to adjourn meeting. Motion was seconded by Trustee Jones. All voted in favor of motion. Motion carried.

Pat Buchenau
Village Clerk